

2023-2024 ANNUAL REPORT

The Utility Contractors' Association of Ontario



**Annual
General Meeting
July 22, 2024**

OFFICERS & DIRECTORS

OFFICERS



JEFF BROWN
President
Somerville Power Inc.



CHRIS MANIELLY
1st Vice-President
Tristar Electric Inc.



MAURICE PICKARD
2nd Vice-President
Pickard Construction



BOB BRENNAN
Treasurer
Bradley-Kelly
Construction Ltd.



PAUL MEASE
Past-President
Entera Utility
Contractors Co. Ltd.



MARGARET TAYLOR
Executive Director
Utility Contractors'
Association of Ontario

DIRECTORS

Steve Allan (Associate)	Brandt Tractor Ltd.
Sean Bell	Robert B. Somerville Co. Ltd.
Vince De Gasperis	Trans Power Utility Contractors Inc.
Todd Desjardins	SafeBore Inc.
Eric MacDonald	Aecon Utilities Inc.
Jeff Surette (Associate)	United Rentals
Namby Vithiananthan	Con-Elco Ltd.
Barry Wood	OE Utility Services

UCA COMMITTEES

BOARD OF DIRECTORS

President & Chair: Jeff Brown, Somerville Power Inc.

The affairs and management of the Association shall be overseen by a Board of Directors composed of twelve (12) representatives from Contractor Members, or such other number of representatives from Contractor Members as the Board of Directors may determine in its sole discretion from time to time. Additionally, the Board shall include two (2) representatives from Associate Members.

LABOUR COMMITTEE

Chair: Namby Vithiananthan, Con-Elco Ltd.

The Labour Committee holds authority over the Association's labour matters. This includes negotiating and administering collective agreements with the Labourers' International Union of North America, Ontario Provincial District Council, and the International Union of Operating Engineers, Local 793, covering construction in Ontario's utility power sector. The Chair of the Labour Committee is responsible for appointing various negotiating committees and subcommittees.

LONG RANGE PLANNING COMMITTEE

Chair: Todd Desjardins, SafeBore Inc.

The Long Range Planning Committee is a crucial team dedicated to shaping the future with strategic foresight. With a deep understanding of the organization's goals and the ever-changing landscape, this Committee is responsible for charting a course for long-term success. Their expertise includes analyzing trends, forecasting potential challenges, and identifying growth opportunities. Whether exploring new markets, embracing emerging technologies, or adapting to regulatory changes, the Long Range Planning Committee aims to position the organization for lasting success and resilience. Through their diligent efforts, they enable the organization to proactively navigate the future, thrive amidst uncertainty, and achieve its ambitious vision.





MEMBERSHIP COMMITTEE

Chair: Nick Melatti, Con-Elco Ltd.

The Membership Committee oversees membership in the Association for firms qualifying as Contractor or Associate Members. The Committee Chairman reports to the Board of Directors on applicant qualifications, the status of current Members, and any changes in the corporate name, structure, or operations of Members. Additionally, the Committee promotes the image of the Association and its Members to the public, the Provincial Government and its agencies, clients, other associations, and potential Members.

NOMINATING COMMITTEE

Chair: Chris Manielly, Tristar Electric Inc.

The Nominating Committee is an essential body within the Association. This Committee is tasked with the responsibility of evaluating nomination applicants. Their primary duty is to ensure that all applicants meet the necessary qualifications to sit for nominations before the Board of Directors. The Committee meticulously reviews each applicant’s eligibility in accordance with the Association’s by-laws, ensuring that our leadership remains strong and capable of guiding the organization forward.

SAFETY & TRAINING COMMITTEE

Chair: Chris Manielly, Tristar Electric Inc.

The Safety & Training Committee is responsible for promoting accident prevention and engaging with boards and agencies on regulatory matters related to the safety and health of workers in the construction industry. It assesses the need for, and supports the development and promotion of, training programs for workers in Ontario’s Utility Sector of the construction industry. The Committee makes recommendations to the Board of Directors and coordinates meetings with various training providers, including unions. Additionally, it oversees the Contractor Members’ annual safety awards program and the annual Members’ Employee Safety Initiative Awards.

SPECIAL EVENTS COMMITTEE

Chair: Steve Allan, Brandt Tractor Ltd.

The Special Events Committee is responsible for planning and organizing all the Association’s social functions, including program development, food, beverage, and entertainment. Additionally, it secures sponsors for donations of prizes, gifts, and other support for these events.

STANDARDS & ADVOCACY COMMITTEE

Chair: Vince De Gasperis, Trans Power Utility Contractors Inc.

The Standards & Advocacy Committee is responsible for monitoring the activities and standards of government agencies, industry organizations, and corporations that impact Ontario’s Utility Sector in the construction industry. The committee represents the Association’s interests on the Advisory Council of the Electrical Contractors Registration Agency (ECRA). Established under the Electrical Safety Authority (ESA), ECRA seeks feedback, monitors, reviews, and provides advice and recommendations to the ESA on matters related to the licensing, examination, registration, and certification of individuals or businesses for various types of electrical work throughout Ontario. ECRA also promotes and undertakes activities to enhance public electrical safety, including training, authorization, registration, audits, quality assurance, inspections, investigations, enforcement, and other public safety services.



2023 ANNUAL GENERAL MEETING MINUTES

COMMITTEE: Annual General Meeting

DATE: July 24, 2023 @ 9:30am

LOCATION: JW Marriott – The Rosseau Muskoka Resort & Spa –
Port Carling Room, 1050 Paignton House Road, Minett, ON P0B 1G0

MEMBERS IN ATTENDANCE
Quorum Met



1. CALL TO ORDER

The meeting was called to order at 9:35am

Moved by: Eric McDonald & Seconded by Todd Desjardins
Discussion: None
Vote: All in favour
Motion: Carried
Action: None

2. APPROVAL OF THE JULY 25, 2022 ANNUAL GENERAL MEETING MINUTES

Moved by: Paul Mease & Seconded by Vince De Gasperis
Discussion: None
Vote: All in favour
Motion: Carried
Action: None

3. APPOINTMENT OF THE FISCAL YEAR ENDING 2023 FINANCIAL AUDITOR

Moved by: Sean Bell & Seconded by Todd Desjardins
Discussion: None
Vote: All in favour
Motion: Carried
Action: None

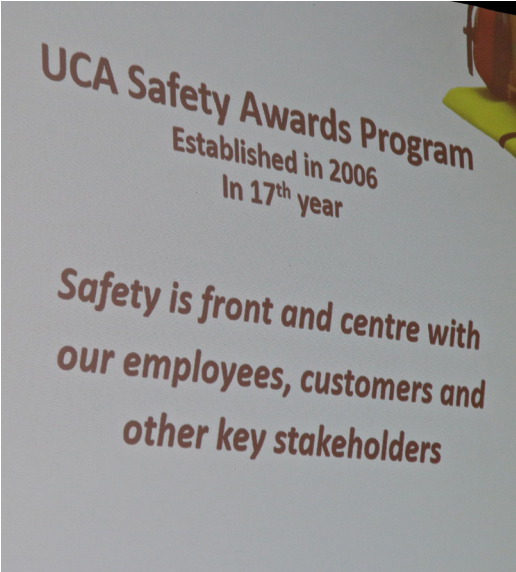
4. ANNOUNCEMENT OF THE 2023/2024 UCA BOARD OF DIRECTORS

Chair of the Nominating Committee, Vince De Gasperis announced the 2023/2024 UCA Board of Directors.

2 Year Term Expiring - July 22, 2025
Contractor Member Representatives

Todd Desjardins	Safebore – Arnprior, ON
Ben Matin	Powerline Plus – Toronto, ON
Chris Manielly	Tristar Electric – Mississauga, ON
Maurice Pickard	Pickard Construction – Owen Sound, ON
Namby Vithiananthan	Con-Elco – Concord, ON
Barry Wood	OE Utility Services – Vaughan, ON

And the Associate Member Representative
Jeff Surette United Rentals, Bolton, ON



2 Year Term Expiring - July 23, 2024
Contractor Member Representatives

Sean Bell	Robert B. Somerville Co – King City, ON
Bob Brennan	Bradley Kelly Construction, Ottawa, ON
Jeff Brown	Grimsby Utility Construction Inc. – Grimsby, ON
Vince De Gasperis	Trans Power Utility Contractors – Concord, ON
Eric MacDonald	Aecon Utilities – Toronto, ON
Paul Mease	Entera Utility Contractors, Toronto

Associate Member Representative
Steve Allan Brandt Tractor Ltd. Mississauga, ON

THE ANNUAL GENERAL MEETING WAS ADJOURNED AT 10:17AM



UCA FINANCIAL REPORT

For the year ended December 31	2023	2022
REVENUE AND EXPENDITURES		
Revenue		
Annual convention	\$ 145,585	\$ 151,574
Annual dues	12,938	29,775
Golf tournament (Schedule)	60,965	76,692
Industry fund	1,519,207	1,505,876
Interest	105,460	41,296
	1,844,155	1,805,213
Expenditures		
Annual convention	344,788	396,000
Communications	17,327	9,374
Dues and subscriptions	6,381	11,402
Executive director fees	487,885	220,500
Golf tournament (Schedule)	106,577	115,025
Insurance	6,429	4,507
Meetings and travel	364,782	52,400
Miscellaneous	16,731	20,802
Postage and office	3,543	6,480
Professional fees	162,378	71,604
Scholarship fund	10,895	7,979
	1,527,716	916,073
Excess of revenue over expenditures for the year	\$ 316,439	\$ 889,140
ASSETS AND LIABILITIES		
Assets		
Current		
Cash	\$ 514,869	\$ 860,616
Short-term investments (Note 2)	4,307,375	3,184,062
Accounts receivable	6,615	191,589
Prepaid expenses	264,275	383,650
	5,093,134	4,619,917
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 3)	255,171	98,393
Net Assets		
Unrestricted	4,337,963	4,021,524
Contingency fund	500,000	500,000
	4,837,963	4,521,524
	\$ 5,093,134	\$ 4,619,917
STATEMENT OF CASH FLOWS		
Cash provided by (used in) Operating activities		
Excess of revenue over expenditures for the year	\$ 316,439	\$ 889,140
Adjustments required to reconcile excess of revenue over expenditures to cash provided by (used in) operating activities:		
Accounts receivable	184,974	11,305
Prepaid expenses	119,375	(172,095)
Accounts payable and accrued liabilities	156,778	27,948
Deferred income	-	(12,000)
	777,566	744,298
Investing activity		
Purchase of investments	(1,123,313)	(541,296)
Increase (decrease) in cash during the year	(345,747)	203,002
Cash, beginning of the year	860,616	657,614
Cash, end of the year	\$ 514,869	\$ 860,616





The Utility Contractors' Association of Ontario

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Executive Director
Margaret Taylor